



F&M NAMES PETTUS PRESIDENT AND  
TOMLINSON CHIEF ADMINISTRATIVE OFFICER

*Harvey Church Added to Leadership Team  
as Maury County Senior Executive*

COLUMBIA, Tenn., Jan. 31, 2007 – T. Randy Stevens, chairman and chief executive officer of First Farmers & Merchants Bank and its holding company, First Farmers & Merchants Corporation, announced today that Timothy E. Pettus has been named president of the bank and the corporation and John P. Tomlinson III has been named chief administrative officer of the bank. Stevens also announced that Harvey M. Church has been made a member of the bank’s senior leadership team through his appointment as Maury County senior executive/private banking.

“Because F&M has long been a leader in our market area, we attract and retain excellent people. When you are blessed with so many talented and enterprising people, it’s important that you make the best possible use of their skills, and with this announcement, we are doing exactly that,” Stevens said. “Tim, John and Harvey each have the talents and experience to excel in their new positions. Our senior leadership team today, which includes these men and other key officers, puts our best and brightest people in the best places to insure this bank’s continued success.”

“This is a very exciting time in F&M’s history,” Pettus said. “There are unprecedented opportunities thanks to a growing economy, and there are new challenges thanks to increased competition. Both of these situations are good for our bank and for the communities we serve, because it keeps us passionate about what we do and it keeps us agile, energized and focused on delivering outstanding service.”

“Teamwork is essential to our success,” Tomlinson said. “It’s by working as a team, by pooling our talents and our insights into the communities we serve, that F&M has become and remains the leading bank in our market area. To ensure continued success, we’ve learned to leverage the power of teamwork through technology and the constant evolution of our products and services. We’ve got the complete package and I’m excited about putting it all together to benefit our customers and accelerate the growth of our bank.”

In addition to Stevens, Pettus, Tomlinson and Church, the F&M senior leadership team includes:

- N. Houston Parks, chief operating officer
- Brian K. Williams, chief credit officer
- Patricia P. Moody, chief financial officer
- Leslie R. Brooks III, executive vice president/commercial sales manager
- John T. Cotham, executive vice president/human resources
- Michael L. Ayer, commercial banking
- Barry B. White, Marshall County president
- Kim A. Boone, vice president and senior trust officer
- Martha M. McKennon, vice president and secretary to the board

Founded in 1909, First Farmers & Merchants Bank (Member FDIC) is one of the most successful independent banks in Tennessee, with total assets of approximately \$800 million and an additional \$2.6 billion in assets held by its Trust & Financial Management Department. Headquartered in Columbia, the bank operates 19 offices in a seven-county area that includes Maury, Lawrence, Marshall, Hickman, Dickson, Giles and Williamson counties. It is distinguished by its commitment to traditional, personal banking relationships that incorporate state-of-the-art technology to provide the highest possible level of service.

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